KPMG

Chief Information
Security Officer

Chief Information Security Officer

Job Position	Chief Information Security Officer
Reports To	Director, Risk Management
Supervises	▪ Assistant Chief Information Security Officer
Role Summary	The Chief Information Security Officer (CISO) is responsible for developing and maintaining the Bank's information security vision, strategy, and programs. This role is critical in safeguarding the Bank's information assets and technological infrastructure from internal and external threats. The CISO will lead initiatives to ensure compliance with regulatory requirements, industry standards, and best practices, while promoting a strong culture of security awareness throughout the organization. The incumbent will also support the Bank in formulating effective risk management strategies and ensuring the protection of data and intellectual property.
Key Responsibilities	• Develop and implement the Bank's information security strategy and roadmap by building a robust security architecture and policies based on business needs, risk assessments, and regulatory requirements. • Define security policies, standards, and procedures aligned with business objectives and industry best practices. • Assess emerging threats and trends, and adjust security strategies accordingly. • Identify, evaluate, and prioritize security risks across the organization. • Develop and maintain a risk management framework to mitigate risks effectively. • Manage the risk management program through planning, developing, coordinating, and implementing information technology disaster recovery and business continuity planning. • Oversee the design, implementation, and maintenance of security controls, technologies, and processes. • Coordinate incident response activities and lead efforts to mitigate security incidents. • Conduct regular security assessments and audits to ensure compliance and effectiveness. • Ensure compliance with relevant laws, regulations, and industry standards (e.g., GDPR, HIPAA, ISO 27001). • Establish and maintain governance structures to support effective information security management.

Key Responsibilities cont'd	• Liaise with internal and external auditors and regulators in reviewing special investigations results, internal audits, research studies, forecasts, and modelling exercises to provide direction and guidance. • Develop and deliver security awareness programs to educate employees about their roles and responsibilities in maintaining security. • Provide training to IT staff and other relevant stakeholders on security best practices. • Execute all other tasks assigned by the Head of Department and Management.
Skills & Competency Requirements	• Strong understanding of cybersecurity principles, frameworks, and technologies, including but not limited to NIST, ISO, CIS Controls, SIEM, IDS/IPS, DLP, encryption, and cloud security. • Excellent leadership, communication, and interpersonal skills, with the ability to collaborate effectively across departments and influence stakeholders at all levels of the organization. • Strong analytical and problem-solving skills, with the ability to make risk-based decisions in a fast-paced environment. • Proven ability to lead and develop a diverse team of cybersecurity professionals.
Educational & Professional Qualification	• A Master's Degree from a recognized university in Computer Science, Information Technology, or a related field. • Minimum of 7 years of proven experience in cybersecurity leadership roles, with a track record of successfully implementing and managing cybersecurity programs. • Experience in regulated industries (e.g., healthcare, finance, government) and familiarity with applicable regulations (e.g., HIPAA, GDPR, SOX) is a plus. • Industry certifications such as CISSP, CISM, CISA, or equivalent are highly desirable.

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Key Contacts	Internal	External
	- Executive Management - Division Heads and Team Members - All Departments within the Bank	- Industry Associations and Forums - Technology Vendors - IT Consultants and Service Providers